



Sea Wolf Water Polo Club Code of Conduct

Code of Conduct

Brief and Purpose

Sea Wolf Water Polo ("SWWP") Club Code of Conduct outlines our expectations regarding member's behaviour at any SWWP sanctioned or non-sanctioned event.

Membership in SWWP and participation in any SWWP events are privileges, not rights. These privileges may be withdrawn, either for a period of time or permanently, in the event a member or participant, violates SWWP Code of Conduct.

Scope

This policy applies to all members and participants in SWWP programs and activities regardless of their position or rank in SWWP.

Values of SWWP

SWWP maintains a healthy, vibrant attitude toward sport in pursuit of competitive excellence.

Code of Conduct

All members and participants have the responsibility to:

1. Conduct themselves at all times in a manner consistent with the values of SWWP.
2. Maintain and uphold the dignity, self-esteem and wellbeing of members and participants of SWWP by;
 - Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - Focusing comments or criticism appropriately and avoiding public criticism of other participants.
 - Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct and practices.
 - Ensuring that all programs provide for the safety and physical, psychological and emotional wellbeing of participants.
 - Ensuring that the rules of the sport, and the spirit of these rules, are adhered to.
3. Take reasonable steps to manage the responsible consumption of alcoholic beverages in social situations associated with SWWP events.
4. Abstain from the non-medical use of drugs or the use of performance-enhancing drugs or methods.
5. Respect the confidentiality of any information received.
6. Refrain from any behaviour that constitutes harassment. Harassment for the purposes of this Code is comment or conduct that is cruel, intimidating, offensive or physically harmful.

7. Refrain from any behaviour that constitutes sexual harassment. Sexual harassment for the purposes of this Code is unwelcome sexual advances or conduct of a sexual nature.
8. Comply at all times with the Constitution, by-laws, policies, Rules and Regulations of SWWP, as amended from time to time, including complying with any contracts or agreements executed with SWWP.
9. Adhere to the NZWP Code of Conduct

High Performance Athletes

10. All members of a High Performance Team of SWWP have the responsibility to also comply with the provisions of the SWWP High Performance Policies.

Coaches

11. All SWWP coaches have the responsibility to also comply with the NZWP Coaching Code of Ethics.

Officials and Referees

12. All SWWP officials and referees have the responsibility to also adhere to the FINA Officials Code of Ethics.

Sportsmanship

13. Athlete members of NZWP are expected to demonstrate good sportsmanship. This includes, but is not limited to, avoiding the following conduct:
 - Hazing or taunting an athlete, coach, referee or any other person participating in, or conducting, SWWP sanctioned or non-sanctioned events.
 - Physically or verbally abusing an athlete, coach, referee or any other person participating in, or conducting, SWWP sanctioned or non-sanctioned events, including, but limited to, making derogatory comments about such person's race, sex, religion, age, disability, national origin or sexual orientation.
 - Using obscene gestures, or profane or unduly provocative language toward an athlete, coach, referee or any other person participating in, or conducting, SWWP sanctioned or non-sanctioned events.
 - Publicly and unduly criticizing an athlete, coach, referee or any other person participating in, or conducting, SWWP sanctioned or non-sanctioned events including, but not limited to, inciting others to engage in conduct in violation of these rules.
 - Negative recruiting by making inappropriate statements about the members of another team.
14. In addition to not engaging in the foregoing types of conduct themselves, SWWP athlete members are expected to disassociate themselves from others who may be engaged in such conduct.

Violent Behaviour

15. Although water polo is a physical sport, athlete members of SWWP are expected to refrain from engaging in any act with the intent of causing injury to another athlete.

Drugs and Alcohol

16. Athlete members of SWWP shall not: (a) Commit a doping violation as defined by the International Olympic Committee, the World Anti-Doping Agency, the New Zealand Olympic Committee or the Federation International de Natation (FINA) or (b) use or provide alcohol or drugs in violation of local or national laws.